**PBS FIDELITY SCALE GUIDELINE**

**Purpose:** This self-assessment has been designed to serve as a multi-level guide for:

 a.) identifying important areas for successful PBS implementation

 b.) team reflection which promotes analysis of current systems and practices in place

 c.) integrating PBS throughout the agency/organization

**Guidelines:**

1. Identify person(s) to complete the self-assessment
2. Review with the agency’s internal team regularly; and engage in a network member review, at a minimum, at least once a year.
3. Determine within the agency how the tool will be used.

Tips:

Line #2) Strategic plan – pending the structure of the member agency, the strategic plan may be defined as the agency’s strategic plan; or considered the agency’s PBS committee work plan

Line #7) The agency reviews incident reports to look for environmental factors and what proactive steps were implemented/recommended to lessen future incidents.

Line #13) Want to make sure agency members have developed leadership among team members to ensure should there be a change in leadership, the PBS philosophy does not get lost as a new leader transitions into the role

Line #14) Staff orientation - is to ensure the PBS philosophy is incorporated into all initial agency trainings