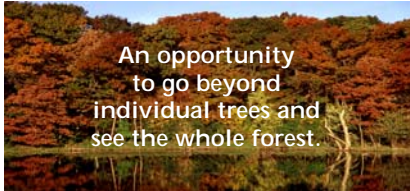


Strategic Planning

- An opportunity to assess needs.
- An opportunity to dream.
- An opportunity to imagine what is possible.
- An opportunity to challenge the status quo.



But, without regular practice, seeing the forest is not easy.

It may be out of focus at first.

(It may even feel upside down.)

In fact, the whole concept of a forest may seem rather foggy.

Write your strategic plan in a way that makes it a plan that you can live with, work with, and **Make It Happen!!**

See the Forest

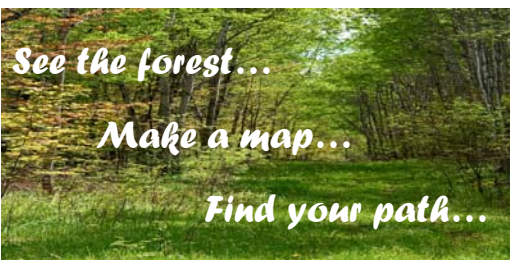
1. **Identify Successes/Assess Opportunities** (fidelity scale)
2. **Review Goal & Objective Results**
 - Did measures indicate you were you successful?
 - Did you regularly (monthly, quarterly) review progress?
 - Did progress or lack of progress cause you to adjust action steps? How?
3. **Review Actual Expenditures** (resources such as staff time, money, IT)

Make a Map

1. **Define Priorities** (fidelity scale)
2. **Create Goals & Objectives**
3. **Project Expenditures** (resources such as staff time, money, IT)

Find Your Path

1. **Identify Results**
 - How will you know if you are successful? Define measures.
 - How often will you review progress?
 - How will you know when to adjust action steps?
2. **Develop Workplan**



*In the demands of daily pressures,
never forget the bigger picture--
never forget the forest.*

*YOU are the keeper
of the PBS VISION!!*